

STATE OF ARIZONA  
★  
PROCLAMATION

**WHEREAS**, the State of Arizona is home to over 600,000 service members, veterans, and their families who live throughout our state; and

**WHEREAS**, these individuals and their families bring valuable skills, knowledge, experience, and leadership to our civilian workplaces; and

**WHEREAS**, military, government, and community employment service providers work to connect service members, veterans, and their family members with employment opportunities; and

**WHEREAS**, public and private sector organizations seek to strengthen the recruiting, hiring, retention, and promotion of military-affiliated employees by being Arizona Veteran Supportive Employers; and

**WHEREAS**, key stakeholders from the public and private sector have come together to elevate the Arizona Roadmap to Veteran Employment to focus on veteran careers, facilitated by the Arizona Department of Veterans' Services and the Arizona Coalition for Military Families; and

**WHEREAS**, the hiring and retention of military-affiliated employees contributes to a strong workforce and economy throughout the State of Arizona.

**NOW, THEREFORE**, I, Douglas A. Ducey, Governor of the State of Arizona do hereby proclaim November 2017 – November 2018, as

**ARIZONA VETERAN CAREER YEAR**



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

*Douglas A. Ducey*  
GOVERNOR

DONE at the Capitol in Phoenix on this thirty-first day of October in the year Two Thousand and Seventeen and of the Independence of the United States of America the Two Hundred and Forty-Second.

ATTEST:

*Michelle Reagan*

SECRETARY OF STATE