



DOUGLAS A. DUCEY  
GOVERNOR

STATE OF ARIZONA  
OFFICE OF THE GOVERNOR

EXECUTIVE OFFICE

**Statement of Support for the Arizona Roadmap to Veteran Employment**

Arizona is home to more than 625,000 service members and veterans from all branches and eras of service. These individuals and their families have proven to be a valuable asset to our state and our workforce.

During the last several years, unemployment, underemployment and retention among this population have been of growing concern. At a time when more resources are focused on this issue than ever before, there are still gaps in the process of military-affiliated job seekers gaining and maintaining employment.

The Arizona Roadmap to Veteran Employment, developed in partnership by the Arizona Department of Veterans' Services, Arizona Coalition for Military Families and many public and private sector partners and stakeholders, is a comprehensive statewide effort that focuses on connecting service members, veterans and their family members to employment opportunities, training and resources.

I fully support this important initiative and encourage all state governmental entities as well as their private sector counterparts to do the following:

- Adopt the guidelines set forth in the Arizona Roadmap to Veteran Employment to the fullest extent possible.
- Work collaboratively with the military/veteran community to ensure that the needs of our service members, veterans and their families are being met.
- Appreciate and promote the unique values and skillsets that service members and their families bring to the civilian workforce.
- Become educated on how the unique aspects of military/veteran culture affect the process of finding and maintaining employment so that our brave men and women in uniform can live fulfilling, successful civilian lives.

A handwritten signature in black ink, appearing to read "Douglas A. Ducey".

Douglas A. Ducey  
Governor  
State of Arizona