

Douglas A. Ducey  
Governor

# Office of the Governor

**\* VETERAN EMPLOYMENT MONTH \***

**WHEREAS**, the State of Arizona is home to over 625,000 service members, veterans and their families who live throughout our state; and

**WHEREAS**, these individuals and their families bring valuable skills, knowledge, experience and leadership to our civilian workplaces; and

**WHEREAS**, military, government and community employment service providers work to connect service members, veterans and their family members with employment opportunities; and

**WHEREAS**, public and private sector organizations seek to strengthen the recruiting, hiring, retention and promotion of military-affiliated employees by being Arizona Veteran Supportive Employers; and

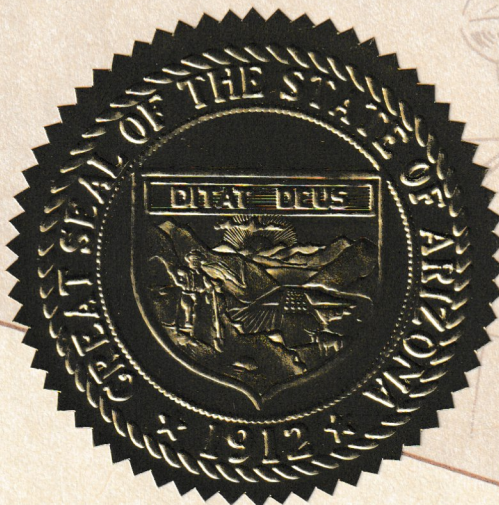
**WHEREAS**, the Arizona Department of Veterans' Services and the Arizona Coalition for Military Families are leading the way in bringing together key stakeholders from the public and private sectors to create and implement the Arizona Roadmap to Veteran Employment; and

**WHEREAS**, the hiring and retention of military-affiliated employees contributes to a strong workforce and economy throughout the State of Arizona.

**NOW, THEREFORE, I, Douglas A. Ducey, Governor of the State of Arizona, do hereby proclaim November 2015 as**

**\* VETERAN EMPLOYMENT MONTH \***

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona



*Douglas A. Ducey*  
GOVERNOR

DONE at the Capitol in Phoenix on this twenty-eighth day of September in the year Two Thousand and Fifteen, and of the Independence of the United States of America the Two Hundred and Fortieth.

ATTEST:

*Michelle Reagan*

Secretary of State